



Healthcare with a heart, close to home!

[www.neighborhoodhealthsource.org](http://www.neighborhoodhealthsource.org)

Phone: 612 · 588 · 9411

Neighborhood HealthSource is an EEOE/AAP

## **MEDICAL DIRECTOR – 32 hrs/wk**

### **POSITION DESCRIPTION**

Neighborhood HealthSource (NHS) seeks a Medical Director responsible for the overall direction and supervision of all professional clinical services. This position will also provide direct patient care two days/week. As a Physician, provides the full scope of family medicine: health maintenance, acute episodic care, long-term care of chronic illness, and patient education. The ideal candidate has excellent primary care medicine skills with all ages and experience as a primary care clinician in a Federally Qualified Health Center (FQHC). Additionally, they have experience in clinical workflow development and implementation; preferably, experience in medical teaching and mentoring and in a provider supervisory role.

### **GROUP HISTORY & DESCRIPTION**

NHS is a Federally Qualified Health Center that has provided basic health care to low-income and uninsured people at four clinic sites located in North and Northeast Minneapolis and in Coon Rapids, MN. We serve 8,000 people yearly making 20,000 visits. Our 80+ employees include 10 Medical Providers (MD, NP, PA) and 4 Behavioral Health staff as well as some contracted pharmacy and RD staff. NHS offers a friendly, diverse work environment. With an \$8M budget, we are financially stable and growing—with award-winning quality outcomes. NHS is a member of FUHN, one of the first safety net (FQHC) Accountable Care Organizations in the nation. We use Athena as our Patient Management System (EMR, patient registration and accounting) and Visualutions CHC reporting software.

### **CLINIC HOURS**

Our clinics are open Monday through Friday, 8 am to 5 pm, with extended hours until 7 or 8 pm once weekly at each site coming soon.

### **GEOGRAPHIC AND PATIENT COMMUNITY**

North and Northeast Minneapolis are culturally diverse neighborhoods with a concentration of low-income and uninsured individuals. Roughly 60 percent of our patients are African-American, Latino and other minorities, including immigrants from Southeast Asia and east and west Africa. Our newest site in Coon Rapids has expanded from serving a pediatric population to serving individuals of all ages. We use language interpreters and offer a sliding fee scale for our uninsured patients to ensure access to health care services.

#### **Our clinic locations**

Fremont Clinic: 3300 Fremont Avenue N, Minneapolis, MN 55412

Central Clinic: 2501 Central Avenue NE, Minneapolis, MN 55418

Sheridan Clinic: 342 15th Avenue NE, Minneapolis, MN 55413

North Metro Clinic: 10081 Dogwood St NW, Coon Rapids, MN 55448

## **PROVIDER SCHEDULES**

The work week is based on four days, including two days of direct practice with eight hours per day of scheduled patient time and two days dedicated to administrative duties. There is no inpatient practice. Office call is shared and limited in scope.

## **SALARY AND BENEFITS**

Salary is competitive with other local community health centers and is negotiable depending upon qualifications. We offer a generous benefit package, including health, dental and vision insurance,, malpractice, disability and life insurance. We also offer FSA and 403-B retirement plans, a deferred compensation plan as well as supplemental life insurance. NHS provides reimbursement for continuing education, professional fees and memberships and recertification. Paid time off (including vacation and personal time) begins at four weeks.

## **FEDERAL LOAN REPAYMENT**

All NHS Clinics are National Health Service Corps (NHSC) Loan Repayment Program eligible sites. Our *HPSA* (Shortage Area Designations) meet the federal score threshold for maximum loan repayment.

## **FOR MORE INFORMATION**

Please visit our website at [www.neighborhoodhealthsource.org](http://www.neighborhoodhealthsource.org). You may reach us at [hr@neighborhoodhealthsource.org](mailto:hr@neighborhoodhealthsource.org) or 612-287-2425. **NHS is an AA/EOE Employer.**