FAMILY MEDICINE PHYSICIAN – 4 days/week

POSITION DESCRIPTION

Neighborhood HealthSource (NHS) seeks a Full-time (32 hours/week) Family Medicine Physician to join our Primary Care Practice. This physician will provide routine health maintenance, acute care and chronic disease care to adults and children as well as outpatient pre-natal care. Practice will be primarily at Central Clinic in NE Minneapolis. The ideal candidate has excellent primary care medicine skills, is comfortable seeing patients of all ages and has experience/interest in providing culturally appropriate care in a community-based setting.

GROUP HISTORY & DESCRIPTION

NHS is a Federally Qualified Health Center that has provided basic health care to low-income and uninsured people at four clinic sites located in North and Northeast Minneapolis and in Coon Rapids, MN. We serve 8,000 people yearly making 20,000 visits. Our 90 employees include 10 Medical Providers (MD, NP, PA) and 4 Behavioral Health staff as well as some contracted pharmacy and RD staff. NHS offers a friendly, diverse work environment. With an $8M budget, we are financially stable and growing—with award-winning quality outcomes. NHS is a member of FUHN, one of the first safety net (FQHC) Accountable Care Organizations in the nation.

CLINIC HOURS

Our clinics are open Monday through Friday, 8 am to 5 pm, with extended hours until 7 or 8 once weekly coming soon.

GEOGRAPHIC AND PATIENT COMMUNITY

North and Northeast Minneapolis are culturally diverse neighborhoods with a concentration of low-income and uninsured individuals. Roughly 60 percent of our patients are African-American, Latino and other minorities, including immigrants from Southeast Asia and east and west Africa. Our newest site in Coon Rapids has expanded from serving a pediatric population to serving individuals of all ages. We use language interpreters and offer a sliding fee scale for our uninsured patients to ensure access to health care services.

PROVIDER SCHEDULES

For full-time providers, the work week is based on four days per week, with eight hours per day of scheduled patient time. There is no inpatient practice. Office call is shared and limited in scope.
**SALARY AND BENEFITS**

Salary is competitive with other local community health centers and is negotiable depending upon qualifications. We offer a generous benefit package, including health and dental, malpractice, disability and life insurance. We also offer FSA and 403-B retirement plans, a 457b deferred compensation plan as well as supplemental life insurance. NHS provides some reimbursement for continuing education, professional fees and memberships and recertification. Paid time off (including vacation and personal time) begins at four weeks.

**FEDERAL LOAN REPAYMENT**

All NHS Clinics are National Health Service Corps (NHSC) Loan Repayment Program eligible sites. Our HPSA (Shortage Area Designations) meet the federal score threshold for maximum loan repayment.

**FOR MORE INFORMATION**

Please visit our website at www.neighborhoodhealthsource.org. You may reach us at hr@neighborhoodhealthsource.org or 612-287-2425.

NHS is an AA/EOE Employer.